I Mina'Trentai Dos Na Liheslaturan Received Bill Log Sheet

| BILL NO. | SPONSOR | TITLE | DATE INTRODUCED | DATE REFERRED | CMTE REFERRED | PUBLIC HEARING DATE | DATE COMMITTEE REPORT FILED | FISCAL NOTES |
|--------------|-----------|---|---------------------|------------------|---|---------------------------|-----------------------------------|--------------|
| 375-32 (COR) | McCreadie | AN ACT TO AMEND §§77110.1 AND 77110.2, AND TO REPEAL §§ 77110.3 AND 77110.4 OF CHAPTER 77, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO THE MINIMUM REQUIREMENTS FOR POSITIONS WITHIN THE GUAM POLICE DEPARTMENT. | 7/3/14 9:52 a.m. | 07/03/14 | Committee on General Governmental Operations and Cultural Affairs | | | |

I Mina'trentai Dos na Liheslaturan Guåhan • The 32nd Guam Legislature 155 Hesler Place, Hagåtña, Guam 96910 • *www.guamlegislature.com*

E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator Rory J. Respicio CHAIRPERSON MAIORITY LEADER

July 3, 2014

Senator Thomas C. Ada VICE CHAIRPERSON ASSISTANT MAJORITY LEADER

Senator

Vicente (Ben) C. Pangelinan Member

Speaker

Judith T.P. Won Pat, Ed.D.

Member

Senator

Dennis G. Rodriguez, Jr. Member

> Vice-Speaker Benjamin J.F. Cruz Member

Legislative Secretary Tina Rose Muña Barnes Member

Senator Frank Blas Aguon, Jr. Member

Senator Michael F.Q. San Nicolas Member

Senator
V. Anthony Ada
Member
MINORITY LEADER

Senator Aline Yamashita Member

MEMORANDUM

To: Rennae Meno

Clerk of the Legislature

Attorney Therese M. Terlaje

Legislative Legal Counsel

From: Senator Rory J. Respicio

Chairperson of the Committee on Rules

Subject: Referral of Bill No. 375-32(COR)

As the Chairperson of the Committee on Rules, I am forwarding my referral of **Bill No. 375-32(COR).**

Please ensure that the subject bill is referred, in my name, to the respective committee, as shown on the attachment. I also request that the same be forwarded to all members of *I Mina'trentai Dos na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os Ma'åse!

Attachment

MINA' TRENTAI DOS NA LIHESLATURAN GUÅHAN 2014 (SECOND) Regular Session

Bill No. 375-32 (cor)

Introduced by:

1

Brant McCreadie

AN ACT TO AMEND §§77110.1 AND 77110.2, AND TO REPEAL §§ 77110.3 AND 77110.4 OF CHAPTER 77, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO THE MINIMUM REQUIREMENTS FOR POSITIONS WITHIN THE GUAM POLICE DEPARTMENT.

BE IT ENACTED BY THE PEOPLE OF GUAM:

- 2 Section 1. Legislative Findings and Intent. I Liheslaturan Guåhan finds that
- 3 the minimum education and experience requirements for Police Colonel, Police
- 4 Major, Police Captain and Police Lieutenant are enumerated in §§77110.1, 77110.2,
- 5 77110.3 and 77110.4 of Chapter 77, Title 10, Guam Code Annotated respectively. I
- 6 Liheslaturan Guåhan further finds that while the Guam Police Department's overall
- 7 mission to protect the island and people of Guam remains the same, modern
- 8 developments in policing and the public safety arena has led to the need for a more
- 9 well-rounded and dynamic police force.
- 10 I Liheslaturan Guåhan finds that current law has become too stringent, which
- 11 has in turn denied many qualified, long serving police officers the opportunity for
- 12 advancement in the Department. As such, it is incumbent that current statute be
- amended to allow officers with many years of experience equal opportunities for
- 14 advancement.
- 15 I Liheslaturan Guåhan further finds that educational requirement that
- 16 candidates for these positions obtain degrees in "Police Science, Criminal Justice

Administration, Public Administration, or closely related field" limits the pool of qualified candidates for these positions, and that this requirement has actually adversely affected the department in its mission. With the rise of technology and the increase in cases involving mentally ill persons as well as family violence and similar crimes, it is crucial that GPD begin to broaden its scope when finding qualified individuals to run the department. Degrees in fields such as computer science, mathematics, social work and psychology, just to name a few, would be invaluable tools in 21st century policing.

Therefore, it is the intent of *I Liheslaturan Guåhan* to adjust the minimum requirements for various management positions in the Guam Police Department to reflect the broader scope of police duties by amending §§77110.1 and 77110.2, and by repealing 77110.3 and 77110.4 of Chapter 77, Title 10, Guam Code Annotated.

Section 2. §77110.1, of Chapter 77, Title 10, Guam Code Annotated is hereby *amended* to read:

"§ 77110.1. Police Colonel.

The Police Colonel shall be a uniformed classified officer. The Police Colonel, who shall serve as Police Commander, shall meet the following minimum qualifications, experience, and training, in addition to those prescribed by the Director of Administration:

(a) Graduated with a Master's Degree in Police Science, Criminal Justice Administration, Public Administration, or closely related field or discipline from an accredited institution college or university recognized by the Council for Higher Education Accreditation (CHEA) or its successors and must have at least two (2) four (4) years of experience in the rank of Police Major, or equivalent law enforcement experience in administration or management that

requires the minimum knowledge, abilities, and skills to perform the duties of a Police Major; or

- (b) Graduated with a Bachelor's Degree in Police Science, Criminal Justice Administration, Public Administration, or closely related field or discipline from an accredited institution college or university recognized by the Council for Higher Education Accreditation (CHEA) or its successors, and must have at least four (4) six (6) years of experience in the rank of Police Major, or equivalent law enforcement experience in administration or management that requires the minimum knowledge, abilities, and skills to perform the duties of a Police Major;
 - (c) Have no felony, domestic or family violence conviction;
- (d) Submit to and pass a drug screening test, including, but not limited to, a urinalysis test; and
- (e) Other necessary special qualifications as established by the Department of Administration not inconsistent with (a) above."
- **Section 3.** §77110.2, of Chapter 77, Title 10, Guam Code Annotated is hereby *amended* to read:

"§ 77110.2. Police Major.

A Police Major shall be a uniformed classified officer and shall meet the following minimum qualifications, experience, and training, in addition to those prescribed by the Department of Administration:

(a) Graduated with a Bachelor's Degree Master's Degree in Police Science, Criminal Justice Administration, Public Administration, or closely related field or discipline from an accredited institution college or university recognized by the Council for Higher Education Accreditation (CHEA) or its

successors along with four (4) years of experience in the rank of Police Captain or higher law enforcement rank or equivalent experience; or

- (b) Must have at least two (2) years of experience in the rank of Police Captain, or equivalent law enforcement experience in administration or management level; and graduated with a Bachelor's Degree from an accredited college or university recognized by the Council for Higher Education Accreditation (CHEA) or its successors along with six (6) years of experience in the rank of Police Captain or higher law enforcement rank or equivalent experience; or
- (c) Successful completion of *no less than* one hundred twenty (120) college credits from an accredited college or university recognized by the Council for Higher Education Accreditation (CHEA) or its successors along with eight (8) years of experience in the rank of Police Captain or higher law enforcement rank or equivalent experience. Credits earned in the Police Academy shall count towards this requirement; and
- (d) Other necessary special qualifications as established by the Department of Administration not inconsistent with (a), and (b) and (c) above."
- **Section 4.** §§77110.2 and 77110.3, of Chapter 77, Title 10, Guam Code Annotated is hereby *repealed*.
- **Section 5.** Reversion to Previous Job Standard. The job standards for Police Captain and Police Lieutenant approved and adopted by the Guam Police Department and the Department of Administration prior to the establishment of §§77110.2 and 77110.3 shall resume effect immediately upon passage of this Act.
- **Section 6. Effective Date.** This Act shall be effective upon enactment.
- Section 7. Severability. *If* any provision of this Law or its application to any person or circumstance is found to be invalid or contrary to law, such invalidity shall

- 1 not affect other provisions or applications of this Law which can be given effect
- 2 without the invalid provisions or application, and to this end the provisions of this
- 3 Law are severable.